

## **EAST CENTRAL KANSAS COOPERATIVE IN EDUCATION**

### **January 13, 2015 BOARD MINUTES**

The regular meeting of the East Central Kansas Cooperative in Education Board of Directors was held January 13, 2015 at the Cooperative Central Office, Baldwin City, Kansas. Members present were Greg Kruger, Susan Rader, Mike Kelso, Belinda Rehmer, Nikki Tiller, Patti Bishop, Director and Sue Martin, Clerk of the Board. Juanita Peckham was unable to attend.

Greg Kruger, Board Vice President, called the meeting to order at 7:00 pm.

#### **Public Comment**

Laura Beaulieu, BHS IRR teacher, along with two BHS students, Kassadie Burton and Meghan Venable, invited to Board members to Mardi Gras Diversity Day on January 29<sup>th</sup> at Baldwin High School. They described the day's events. This year's theme is Mental Health and the guest speaker will be Barb Nelson, Kansas State Mental Health Coordinator. Area schools have also been invited to join in the festivities which includes a Cajun style lunch, Zydeco music and games and a Jazz Parade by the school band through the school at the end of the day.

#### **Opening Business**

##### **Changes, Additions and Adoptions to the Agenda**

Belinda Rehmer made a motion to approve the agenda as presented. Nikki Tiller seconded the motion. It passed with a 5-0 vote.

##### **Approval of the December 10th Regular Board minutes**

Susan Rader made a motion to approve the minutes of the December 10, 2014 regular board meeting as presented. Belinda Rehmer seconded the motion. It passed with a 5-0 vote.

##### **Approval of the Financial Report and Disbursements**

Belinda Rehmer made a motion to approve the financial report and disbursements as presented. Mike Kelso seconded the motion. It passed with a 5-0 vote.

#### **Old Business**

##### **Memorandum of Understanding**

Tabled until next month's board meeting.

#### **New Business**

##### **Director's Evaluation**

Tabled for next month's meeting

##### **Para Health Insurance Update**

A survey was sent out to all paraeducators asking them if they would be willing to participate in a Cooperative health insurance coverage comparable to the Bronze plan of the ACA plan, if offered. The results indicate there aren't enough willing to participate to meet the requirements for group coverage. The board is investigating other paid benefit alternatives for paras.

##### **Alignment of Leave Hours**

Tabled

##### **Director's reports**

- Patti informed the board of the ESY referral process and assignment request forms sent out to teachers and paraeducators
- Patti has been working on caseload numbers/service minutes compared to number of teachers and paraeducators in each classroom. She shared your findings so far with the board.

##### **Executive Session to Discuss Negotiations**

Susan Rader made a motion to go into an executive session for the purpose of discussing negotiations with Patti Bishop, for 10 minutes at 8:16 pm. Belinda Rehmer seconded the motion. It passed with a 5-0 vote.

The Board reconvened into open session at 8:26 pm.

**Executive Session to Discuss Personnel**

Belinda Rehmer made a motion to go into an executive session for the purpose of discussing non-elected personnel with Patti Bishop, for 5 minutes at 8:29 pm. Susan Rader seconded the motion. It passed with a 5-0 vote.

The Board reconvened into open session at 8:34 pm.

**Action on Personnel**

Susan Rader made a motion to approve the termination of Jacqueline Doty, WEBS and to accept the resignations of Shirley Beckner, WEBS; Melissa Beyerlein, EHS; Kaitlyn Meredith, WES and Brenda Munding, IMC Coordinator/Para Facilitator affective at the end of her current contract, June 30, 2015. Mike Kelso seconded the motion. It passed with a 5-0 vote.

Susan Rader made an additional motion to accept the resignation of Deb Galloway, WMS, which was inadvertently left off of the earlier list. Mike Kelso seconded the motion. It passed with a 5-0 vote.

Belinda Rehmer made a motion to approve 2014-2015 Paraeducator contracts for Susan Whalen, EHS; Mary Ann Chambers, WMS and a 2015-2016 contract for Joseph B. (Ben) Diefendorf, Eudora School Psychologist. Mike Kelso seconded the motion. It passed with a 5-0 vote.

The Board scheduled dates for touring schools in each district over the next few months.

Mike Kelso made a motion to adjourn. Susan Rader seconded the motion and it passed with a 5-0 vote. The meeting was adjourned at 8:47 pm.

These minutes are subject to final approval at the next regularly scheduled Board meeting.

Respectfully Submitted By  
Sue Martin, Clerk of the Board